

## Board Self Assessment Tool – What Kind of Board Are You?

Current research suggests that Boards who are most effective operate in the range of 4-6 on the “level of involvement” scale below. The current trend towards *Agency Theory Plus*<sup>®</sup> ensures that board governance is optimized, without crossing the line into management operational activities delegated to the CEO.

Level of Board Involvement	Type of Board	Our Board Rating (place a ✓ where your board rates)	Our Board Rating (place a ✓ where you would like your board to rate)
0	<b>Management Board</b> Delegate 100% to CEO and Management Passive ‘rubber stamp’ Board Board at the Ozone Layer Level		
1	↻		
2	<b>Steward Board</b> Board from 100,000 feet above the earth		
3	↻		
4	↻		
5	<b>Agency Plus<sup>®</sup> Board</b> Interdependence of Board & CEO Board role at 30,000 feet above the earth		
6	↻		
7	<b>Democratic Board</b> Board role at 20,000 feet above the earth		
8	↻		
9	↻		
10	<b>Stakeholder Board</b> Board role at 10 feet above the earth Active in day to day decisions Micro management of CEO		